

Table 6.1 Current Professional Development

In the table below, identify current, effective professional development strategies carried out by consortium members that could be adapted for consortium-wide use. Table rows can be added.

Topic	Professional Development Strategy	Program Area(s) Addressed	Estimated Cost to Implement Consortium-Wide
Student Success Certificate	Series of workshops to earn certificate in Learner-Centered Instruction including cooperative learning, critical thinking, project-based learning, learner persistence, goal setting and collaborative blogging reports. Expand activity to include other consortium members. Certificate achievement would require four 3-hour workshops and participation in the collaborative blogging report.	<ol style="list-style-type: none"> 1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 3. Adults with Disabilities 4. CTE 	<p>\$1000 for guest speaker</p> <p>Consortium Instructors paid through Professional Development Flex-Pay or non-instructional rate</p>
Student Assessment Certificate	Series of workshops to earn certificate in Student Assessment Instruction including classroom assessment techniques, classroom research, incorporating rubrics into instruction, test-taking skills and collaborative blogging reports. Expand activity to include other consortium members. Certificate achievement would require four 3-hour workshops and participation in the collaborative blogging report.	<ol style="list-style-type: none"> 1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 3. Adults with Disabilities 4. CTE 	<p>\$1000 for guest speaker</p> <p>Consortium Instructors paid through Professional Development Flex-Pay or non-instructional rate</p>
OTAN sponsored online workshops	Online workshops on various technology strategies and issues. This includes topics such as creating online courses, using smart technologies, cell phones and tablets and use of PowerPoint in the classroom.	<ol style="list-style-type: none"> 1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 3. Adults with Disabilities 4. CTE 	<p>No payment to OTAN</p> <p>Consortium Instructors paid through Professional Development Flex-Pay or non-instructional rate</p>
CALPRO sponsored online courses	Online courses on various topics including lesson planning, critical thinking and multi-level instruction.	<ol style="list-style-type: none"> 1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 	<p>No payment to CALPRO</p> <p>Consortium Instructors paid through Professional</p>

		3. Adults with Disabilities 4. CTE	Development Flex-Pay or non-instructional rate
Classroom Research	Classroom Research through Peer Coaching. Teachers collaborate and discuss classroom strategies, observe one another's classrooms, and construct ways to improve instruction and meet student needs.	1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 3. Adults with Disabilities 4. CTE	\$6,000 TOTAL paid to 20 participants annually *For additional participants, add \$300 per instructor
Information on Educational Materials	Publishers' Day offers informational workshops regarding current teaching textbooks and instructional materials. Additionally, it provides opportunities for faculty to interact directly with publishers and view displays of their current material. Expand to include all consortium members with a central location	2. ESL/ Citizenship	No payment to Publisher's Consortium Instructors paid through Professional Development Flex-Pay or non-instructional rate
Professional Learning Communities (PLC)	Collaborative activities for ESL instructors to develop formative assessments, conduct classroom research, and share instructional strategies. This collaboration leads to improvement of instruction, SLO revisions and future curriculum development.	2. ESL/ Citizenship	\$16,000 paid to 30 participants annually
Faculty Enrichment Workshops on current educational and student needs	Specific workshops geared toward the needs of faculty and students as determined by annual surveys.	1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 3. Adults with Disabilities 4. CTE 5. Apprenticeships	\$100/per hour for guest presenters Consortium Instructors paid through Professional Development Flex-Pay or non-instructional rate
In-house training-Reading Apprenticeship	Field expert leads a community of practice in which instructors learn ways to teach students metacognitive reading strategies. These strategies improve students' comprehension and retention of academic texts and prepare them for college level coursework.	1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 3. Adults with Disabilities 4. CTE 5. Apprenticeships	\$12,800 TOTAL paid to 10 participants annually \$530 per person for Reading Apprenticeship Online Course \$750 per person stipend for completing

			30 hours of coursework
Keynote Speakers	Field-experts conduct in-house training on various topics geared toward faculty enrichment on current educational and student needs.	<ol style="list-style-type: none"> 1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 3. Adults with Disabilities 4. CTE 5. Apprenticeships 	<p>\$2000-\$5000 depending on speaker fees</p> <p>Consortium Instructors paid through Professional Development Flex-Pay or non-instructional rate</p>
In-house training – On Course Workshop	Field expert conducts a 3-day seminar to train faculty in innovative learner-centered strategies that aid in student success and retention.	<ol style="list-style-type: none"> 1. Adult Basic Skills and Secondary Education 2. ESL/ Citizenship 3. Adults with Disabilities 4. CTE 5. Apprenticeships 	<p>\$30,000 Total</p> <p>(\$10,000 for presenter and materials and \$20,000 for non-instructional rate for participants with a maximum of 50 people for 16 hours)</p>